



REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

<u>Date:</u> 7-14-15	<u>Interviewer:</u> MC	RFA #15 – 16
<u>Person(s) Requesting Assistance:</u> [REDACTED]		
<u>Contact Numbers (telephone, e-mail, etc.):</u> [REDACTED]		
<u>Status of Person(s) Interviewed (title, position, student status, etc.):</u> student		
<u>Requested Assistance Pertaining To (name, position, policy, project, etc.):</u> [REDACTED]		

To the best of your knowledge, please fill out the following:

Interviewee Status: Male ☒ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☒
 Concern Regarding: Male ☒ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☒

Category: *(Please check at least one)*

- | | | | | |
|---|--|---|-------------------------------------|--|
| <input type="checkbox"/> Age | <input type="checkbox"/> Color | <input type="checkbox"/> Creed | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status |
| <input type="checkbox"/> Marital Status | <input type="checkbox"/> National Origin | <input type="checkbox"/> Race | <input type="checkbox"/> Religion | <input type="checkbox"/> Retaliation |
| <input checked="" type="checkbox"/> Sex/Gender | <input type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input checked="" type="checkbox"/> Gender Identity or Expression | | | | |

Time Line		
Date	Item	Comments
7-14-15	[REDACTED] discusses concerns with MC	<p>MC explains EO protocol and Discrimination Complaint Procedure to [REDACTED] shares with MC the following incident that occurred on 7-12-15:</p> <p>[REDACTED] is a Transgender student whom identifies as male and walked into the Men's bathroom on the first floor of Haggard Hall. [REDACTED], unidentified at the time of the incident, was also in the bathroom during the time that [REDACTED] entered. [REDACTED] allegedly told [REDACTED] that he was "using the wrong room" and that they were in the men's room. [REDACTED] responded that he was a "guy" and then he walked into a stall to use the bathroom. During this time, [REDACTED] alleges that [REDACTED] made the following comments towards [REDACTED] "That's not true. That's a lie". According to [REDACTED] left after making the remarks. [REDACTED] felt unsafe after his encounter with [REDACTED] and was able to find some Greencoats that contacted University Police (Officers Josef Bailey and Derek Jones). University Police arrived, and questioned both [REDACTED] and [REDACTED] (separately). [REDACTED] requested that [REDACTED] be removed but</p>

		<p>Officers informed █████ that █████ did not break any laws. The officers did inform █████ that any further negative interaction with █████ would result in officers asking █████ to leave and being reported to student judicial.</p> <p>Outcomes:</p> <p>█████ has requested that EO speak to █████ about harassment and discrimination pertaining to transgender students and to explain to █████ why his behavior from the night of the incident is not allowed and how it made █████ feel.</p> <p>MC informs █████ that he will check to see if he can schedule a meeting with █████ (still unidentified at the time) and will follow up with █████.</p>
7-14-15	MC requests copy of Police Report	University Police sends MC a copy of police report, which includes identities of complaining and responding parties
7-17-15	MC calls █████	MC contacts █████ and lets him know that EO will contact the student that █████ filed a complaint against. MC informs █████ that he will follow up with █████ after MC meets with student.
7-23-15	MC calls █████	MC schedules a meeting with █████.
7-24-15	MC meets with █████	<p>MC discusses EO protocol and provides an overview of legally protected characteristics, including gender identity and expression. █████ shares his account of events. █████ indicates that he did tell █████ that █████ shouldn't be in the mens bathroom but that he wasn't trying to argue with █████ or intimidate him. █████ shares that he has observed █████ using the womens' bathroom before and that █████ looks female so he was surprised to encounter █████ in the mens' bathroom. MC and █████ discuss transgender identity and how █████ comments could be construed as harassing toward █████ especially if the comments continue. MC points out that students have a right to participate in educational activities and programs on campus, free from harassment, including using the bathroom facilities. █████ says that he will not communicate with █████ in the future, in light of this incident and the fact that █████ growled at █████ when █████ said hi to him months before the bathroom incident occurred.</p>
7-27-15	MC calls █████	MC leaves a voice message for █████ and lets █████ know that MC spoke to the student that █████ raised concerns about and that MC is happy to discuss the meeting with █████.
7-29-15	█████ calls MC	█████ calls MC to discuss MC's meeting with █████. MC tells █████ that he will call █████ back due to another meeting.
7-29-15	MC calls █████	MC calls █████ and shares his discussion with █████. █████ voices his appreciation and lets MC know that he will contact MC if he has any further negative interactions with █████.